



**Black Folks Plan**

**The African Diaspora Directorate Announces the Black and Blue Public Safety Initiative of the Black Folks Plan as part of our Response to Public Safety in Cincinnati, Ohio.**

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**Cincinnati, Ohio - September 23rd 2020**

To: The People of the city of Cincinnati, Ohio along with the members of the Chamber of Commerces and the government of the republic of the United States of America,

On Nov. 9th 2020 the United States of America will be reviewed on its human rights by the United Nations Human Rights Council during the third round of such a global process. Now, Cincinnati, Ohio has a chance to reset the conversation on public safety using The African Diaspora Directorate Black and Blue Public Safety Initiative of the Black Folks Plan (BfP/BBPSI). For the 10 point Initiative framework see pages 7-9.

Polls in the wake of the killing of George Floyd showed that the vast majority of Americans, including white Americans, said they support the protests. But now, months later, some signs point to that support ebbing — or even, in places like Wisconsin, potentially being wiped away entirely. They, like most Americans, do not know that the world watches what the country will do as an example of American leadership. Cincinnati can be seized by the change needed to show American global leadership.

**Based on today's conversation about policing in Cincinnati, Ohio the African Diaspora Directorate is looking to create a public-private partnership with the city of Cincinnati in the Third Cycle of the United Nations Universal Periodic Review of the United States to showcase best of class public safety solutions to the world.**



*Friends of the African Union smartWISE Community Reinvestment Coalition of Hamilton County is a public private partnership that is a Ohio non-reporting association that is an affiliate of the African Diaspora Directorate (Afdidi.org).*

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**Black Folks Plan**

## The African Diaspora Directorate Announces the Launch of the Black and Blue Public Safety Initiative of the Black Folks Plan for America as part of our Response to America's Widespread Racial Injustice on June 19th and then updated June 29th.

We started down this path of work in 2013 based on the words of President Mandela on May 1994, at his inauguration as president of the Democratic Republic of South Africa in which he said in his No One Is Born to Hate text: "No one is born hating another person because of the color of his skin or his background or his religion. People must learn to hate, and if they can learn to hate, they can be taught to love, for love comes more naturally to the human heart than its opposite."

The African Diaspora Directorate is inviting you to a scheduled Zoom meeting at 8PM est every night to make The Black Folks Plan Black and Blue Public Safety Institute (BfP-BBPSI) a reality.

<p>Join Recorded Zoom Meeting from 8PM EST  <a href="https://zoom.us/j/5100894667">https://zoom.us/j/5100894667</a></p> <p>Meeting ID: 510 089 4667            One tap mobile            +19292056099,,5100894667# US (New York)            +13017158592,,5100894667# US (Germantown)</p> <p>Dial by your location            +1 929 205 6099 US (New York)            +1 301 715 8592 US (Germantown)            +1 312 626 6799 US (Chicago)            +1 669 900 6833 US (San Jose)            +1 253 215 8782 US (Tacoma)            +1 346 248 7799 US (Houston)</p> <p>Meeting ID: 510 089 4667            Find your local number:  <a href="https://zoom.us/u/abIPbnBwcM">https://zoom.us/u/abIPbnBwcM</a></p>	<p><b>Prime subject matter plus topic of the day</b></p> <p><b>Monday</b> A explanation of the Black Folks Plan (BfP) as a \$6T Reparations Public Private Partnership with US Gov., State and local governments based on our work</p> <p><b>Tuesday</b> The Business of the BfP</p> <p><b>Wednesday</b> Health Care featuring COVID19</p> <p><b>Thursday</b> The MisEducation of America</p> <p><b>Friday</b> - the business of public safety, justice and the BfP Black and Blue Initiative</p> <p><b>Saturday</b> - Africa, Agenda 2063 and the call for the 9th Pan African Conference in 2020 along with the creation of a new nation for people of the African Diaspora that is in line with the laws of the USA and the UN.</p> <p><b>Sunday</b> - How do we feed ourselves in the Pandemic, Urban Farms, Groceries &amp; more</p>
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**Backgrounder** - We do so as we gave thanks to the actions of the African Group (which represents the 54 African countries in the United Nations) who had submitted on June 12th, 2020 a historic request for an Urgent Debate during the Human Rights Council session (June 17-19, 2020) which resumed after it was suspended in March due to COVID-19. This was the same day, June 12th, 2020, that we announced the first Black Folks Plan Black and Blue Public Safety Initiative (BfP/BBPSI) built on our proposed solution to historical institutional racism in the USA.

While the request for an United Nations Human Rights Council (UN/HRC) "Urgent Debate" (which is technically equivalent to a special session) was not specific to the America, it was very clear that racism and impunity for police killings of people of African descent in the United States including the recent killings of George Floyd, Breonna Taylor and Ahmaud Arbery were the impetus for the request when they said, "...The promotion and protection of the human rights and fundamental freedoms of Africans and of People of African descent against police brutality and other violations of human rights".

The U.S. government clearly opposed any such commission of Inquiry. Rivals like China and Russia derided America's longstanding troubles with racial discrimination, and African states insisted that now is the time to help the United States to address and rectify its past shortcomings with racism and police brutality against black citizens once and for all. In a statement to reporters Thursday, June 18th, 2020, U.S. Ambassador Andrew Bremberg acknowledged "shortcomings" in the United States including racial discrimination and that "we are not above scrutiny..." At the same time we updated our BfP/BBPSI on June 19th 2020.

Before that the President on Jan. 8th 2018 signed into law the "400 Years of African-American History Commission Act," which established the 400 Years of African-American History Commission to plan activities to commemorate the 400th anniversary of the arrival of the first Africans in the British Colonies that became the USA. Our actions this year, 2020 are a direct result of actions around that law on August 25th, 2019 at the 1619 400 year Commemoration in the self-declared Year of Remembrance and Return (August 25th, 2019-August 25th 2020) in Cincinnati Ohio at the Main Public Library with Friends of the African Union, the Georgetown Public Library in Washington DC with African Diaspora Directorate Chairman, its Executive Director and party and at Leimert Park during the monthly Sankofa Village with H.R.H. Prince Nanan Yao Williams Jr. and Lady Alicia Hamilton did agree to the proposed Black Folks Plan contained in this document and. A follow on our UN/HRC submissions in UN Doc. A/HRC/WG.6/36/USA/3.

Through the Black Folks Plan we believe that the United States of America (USA) has another chance through Executive action to restart our country's dialogue around human rights and its citizens of African Heritage around George Floyd's death in Police Custody that has riveted the world and exposed American race relations in the age of a global pandemic that has so far this year taken nearly 200,000 lives in the USA.

To address this need we are calling all People of African Descent (PAD) and their families in the USA in unification through the African Diaspora Directorate. One of our elders said it should operate like the space station whereas you can attach to it your organization without losing your individual identity and or run processes through it that benefit black folk.

It will be a tool to connect those in the global African Diaspora by leveraging the power of our American citizenship with those of our Brothers and Sisters in the African Union in the creation of the 6th region Caucus of African Union. To make this a reality we are proposing a 9th Global Pan-African Conference from December 26th 2020 to January 1st 2021. The meeting should produce a unified platform for the PAD in the global African Diaspora as the 6th Region of the African Union; to provide the vision and strategy for cooperative efforts; to discuss, interact, and reach for united solutions and consensus as a group for empowerment of all PAD; to agree on strategies for empowerment of PAD and growth the member organizations and governments; to advocate for staff drawn from PAD in all levels of intergovernmental organizations; advocate for immediate racial justice; and to concentrate using the Universal Periodic Review as our tool for addressing human Rights Concerns with a focus on ending modern slavery while addressing the effects of the past slavery with a global proposal based on the Black Folks Plan for the USA.

*According to the US Secretary of State, "Americans work through difficult societal problems openly, knowing their freedoms are protected by the Constitution and a strong rule of law. We are serious about holding individuals and institutions accountable, and our democracy allows us to do so. The United States works every day with partners around the world who share our commitment to fundamental freedoms." We understand that the preamble to the US Constitution makes it a living document that can serve as a 21st century beacon.*

The Black Folks Plan operates through licensees and the organization that comes out of the proposed 9th Pan African Caucus would be the vehicle that would implement our solution based on what happens in the United States of America (USA). Today we are 48 days away from a review of Human Rights in the USA by the World. It is called the Universal Periodic Review. Here is what our US State Department Bureau of Democracy, Human Rights, and Labor has to say about this global process that the USA will go through on Nov. 9th 2020: *"The Universal Periodic Review (UPR) is a process through which all UN Member States are provided the opportunity to review the human rights records of all other Member States. At the same time, each State under review has the opportunity to report on human rights conditions within their own borders, including actions that have been taken to address concerns detailed by other States. The USA is a strong supporter of the UPR process, which provides a unique avenue for the global community to discuss human rights around the world.*

*Individual countries are scheduled for review every four and a half years, with the United States due for its third review in May 2020 (NOTE: Because of COVID19 now November 9th 2020). UPR sessions take place in Geneva three times a year and are orchestrated by the Office of the High Commissioner for Human Rights starting from a report submitted by the national government of the country under review. Previous UPR reports submitted by the United States Government reflect significant interagency input, as well as consideration of information collected via consultations with civil society and the American public. Non-governmental organizations (NGOs) can participate in the UPR process. NGOs can submit information which can be added to the "other stakeholders" report which is considered during the review. Information they provide can be referred to by any of the States taking part in the interactive discussion during the review at the Working Group meeting. NGOs can attend the UPR Working Group sessions and can make statements at the regular session of the Human Rights Council when the outcome of the State reviews are considered. OHCHR has released "*

NGOs, academics, civil society, and the general public are welcome to submit information for the upcoming U.S. - we did.

On behalf of the African Diaspora Directorate ("Directorate"), I, Hershel Daniels Junior, Managing Director, on the behalf of Dr. Kofi Agyapong, Chairman, have the honor to present you some background on our organization first, Brotherhood and Sisterhood (BSI) International (Blacks and Whites Uniting Communities) a 30 year old (1989) American Non-Profit Organization, EIN 52-1569388 with a 501c3 Ruling in 1989, in order to form a more perfect union between the people of the African Union and the United States of America, establish justice and the rule of law equally applied to all people, ensure global tranquility, provide for the common defense of the people of the African Diaspora, promote the general welfare for the people of the African Diaspora, and secure the blessings of liberty to ourselves and our posterity, did ordain as an American Civil Society Organization ran by citizens of the African Union and those of the African Diaspora living in the United States of America did this past Juneteenth (June 19th 2019) did join with Friends of the African Union in the creation of the African Diaspora Directorate (#AfDiDi2063) as a global civil society organization for people of the African Diaspora. By our estimate they number 300M worldwide with 55M in the USA with over 128,000 in Cincinnati, Ohio.

Friends of the African Union smartWISE Community Reinvestment Coalition of Hamilton County, a public private partnership that is a Ohio non-reporting association that is an affiliate of the African Diaspora Directorate and a member of the National Community Reinvestment Coalition with over \$190B in bank based Community Benefit Agreements that apply to Cincinnati in solutions to public safety.

### **Myrtle Beach, SC - June 29, 2020**

To: The People of the United States of America, the members of the UN Human Rights Council and the government of the republic of the United States of America along with its local governments,

Today's marches around the United States of America are an attempt to find solutions to the current public safety threats escalated by racism. Existing political solutions are insufficient to address the issues of Public Safety for all of America's citizens, not just Americans of African Descent.

The Black Folks Plan (BlackFolksPlan.org) Black and Blue Public Safety Initiative (BBPSI) utilizes comprehensive solutions that address the preponderance of disproportionate arrests of black folk in the USA.

This past Juneteenth we noted the historic Organization of African Unity (OAU) Resolution on Racial Discrimination in the United States of America that was adopted by African Heads of State at the OAU's 1st Assembly in Cairo, Egypt from 17-24 July 1964 and the statement of the Chairperson of the African Union Commission following the murder of George Floyd in the USA on 29 May 2020. We give thanks to the actions of the African Group (which represents the 54 African countries in the United Nations) who had submitted on June 12th 2020 a historic request

for an Urgent Debate during the Human Rights Council session (June 17-19, 2020) which resumed after it was suspended in March due to COVID-19. This was the same day, June 12th 2020, we announced the Black and Blue Public Safety Initiative (BBPSI).

While the request for an “Urgent Debate” (which is technically equivalent to a special session) was not specific to the U.S., it was very clear that racism and impunity for police killings of people of African descent in the United States including the recent killings of George Floyd, Breonna Taylor and Ahmaud Arbery were the impetus for the request when they said, “...The promotion and protection of the human rights and fundamental freedoms of Africans and of People of African descent against police brutality and other violations of human rights”.

The Africa Group draft resolution proposed to set up a commission of inquiry — its most potent tool of scrutiny — to examine issues like systemic racism and abuse against “Africans and of people of African descent” in the U.S. and beyond.

The U.S. government clearly opposed any such commission of Inquiry. Rivals like China and Russia derided America’s longstanding troubles with racial discrimination, and African states insisted that now is the time to help the United States to address and rectify its past shortcomings with racism and police brutality against black citizens once and for all.

In a statement to reporters Thursday, June 18th 2020, U.S. Ambassador Andrew Bremberg acknowledged “shortcomings” in the United States including racial discrimination and that “we are not above scrutiny,” but said “any resolution on the topic that calls out countries by name should be inclusive, noting the many countries where racism is a problem.”

As Americans, we believe that all persons are created equal and endowed with the inalienable rights to life and liberty. A fundamental purpose of government is to secure these inalienable rights.

The Black Folks Plan (BlackFolksPlan.org) Black and Blue Public Safety Initiative (BBPSI) utilizes evidence based comprehensive solutions that address not only these inalienable rights, but civil rights also in the face of over 375m interactions with the over 18,000 police forces in the USA.

Furthermore

**Is America living up to these words?** Are we not American citizens since July 28th, 1868 with the passage of the 14th Amendment to the American constitution? Will our government leaders ever acknowledge this great suffering and struggle of our people by implementing sweeping solutions? If we go by history, we know the answer.

Therefore we support the saying, **“Without confrontation, there will be no change.”**

The Black and Blue Public Safety Initiative (BBPSI) is one of our proposed changes.

The global protests and confrontations since the murder of George Floyd have set the stage for changing the expected answer in domestic Public Safety in the era of our National Emergency to the Global Pandemic that came from China.

We acknowledge that most law enforcement officers provide the essential protection that all Americans require to raise their families and lead productive lives. Although the relationship between our fellow citizens and law enforcement officers is an important element in their ability to provide that protection, it is a broken trust in most of America's Black Community.

There have been too many instances in which officers have misused their authority whose deeds are only now coming to light because they are caught on video. Their actions have become the perception of all officers thereby challenging the trust of many Americans, with tragic consequences for individual victims, their communities, and ultimately our Nation. All Americans are entitled to live with the confidence that the law enforcement officers and agencies in their communities will live up to our Nation's founding ideals and will protect the rights of all persons.

World news highlights the shameful current US Public Safety disparities for People of African Descent in Americas over 350m encounters with its police forces. Protesters are in the streets demanding a viable response to the National Emergency.

The Black and Blue Public Safety Initiative (BBPSI) can be used to address systemic attacks on peaceful supporters of the American constitutional ideals as expressed in its preamble. It can be used to address individualized racial & cultural bias.

Since the start of the country on March 4th 1789 this nation started operations as a slave nation with police forces designed to catch runaway slaves and ship them back to their masters or keep immigrants in their place. As a result of that history the USA's current 18,000 police forces are seen to act as enslavement tools working to incarcerate Black Folk by a majority of Black Folk. The fact is only about 30% of our top 100 police forces have policy and practices in place for de-escalation.

Our 10 point tool provides public safety programs as we work to restart the nation's economy in the midst of a Global Pandemic. The Black Folks Plan Black and Blue Public Safety Initiative (BBPSI) utilizes comprehensive solutions that address the preponderance of disproportionate arrests of black folk in the over 12m police arrests every year in the USA. It is meant to draw on Presidential executive orders and federal law but be implemented under local FAU smartWISE public private partnerships starting in Hamilton County

**As of June 19th 2020 the provisional components of such a plan are:**

**1. In our public private partnership we will create a National Civilian Complaint Authority Training and Consultative Program as part of the Black Folks Plan Black and Blue Public Safety Institute (BfP-BBPSI and or Institute) modeled on Cincinnati's Citizen Complaint Authority (CCA). The Institute will be a revised and updated superset of the CCA**

incorporating public safety solutions for Black Folks in the USA. It will create local treatment solutions that will yield a community policing solution for all people and build into it best practices for investigative solutions for police misconduct.

2. Furthermore, the Institute will create a model change in the police use of force and operations based on an updated U.S. Department of Justice, Office of Community Oriented Policing Services 21st Century Policing Task Force report and recommendations along with other resources from the office and affiliates. It will be a model that eliminates the blue wall of silence and fear. It will be a model that translates into a partnership of accountability for individual officer and local station unity with the community. It will be a model whose goal is to integrate metropolitan community policing based on best of class de-escalation techniques.

3. The Institute would address the effects of institutional racism on public safety, staff and develop programs to address it. We envision support for a National Healing team to address those Police Officers traumatized by the Blue Code of Silence & the Black Community traumatized by such systemic racism as we enact evidence based best of class methodology to help America honor our social contract of equality before the law.

4. The Institute will coordinate the effects of public safety on People of African Descent and develop collaborative programs to address it. We will create coalitions at the local level to do this work in public safety, the prevention of crime and the reentry of those from crime.

5. We support the creation of military academies with military police track and/or first responder academies. Graduates of these academies are part of our growing up "our" police force and other first responders we need. Instructors and or top graduates will lead citizen patrols in point 6 & rapid response teams described in point 7.

6. We will create in local Community Reinvestment Coalitions "Citizens On Patrol." Citizens On Patrol and or C.O.P are citizens who patrol their communities acting as "Eyes and Ears" for public safety. By patrolling their community, on a regular basis, C.O.P groups become more familiar with their community and are better able to recognize "suspicious" activity and notify the appropriate authorities. Not all occasions require an armed officer of the law. Other common duties performed by C.O.P groups as traffic control at accident scenes, special events, crime scenes, fires, in addition to focused patrols in high crime areas for deterrence. Our Citizens On Patrol are to be augmented by the latest Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance (C4ISR).

7. We will create a Civilian Public Safety Rapid Response Model. In this model, which can be implemented at a local level by any Community Reinvestment Coalition, infrastructure will include drones & C4ISR technology ready to assist in oversight, verification of the successful adherence to the equitable enforcement of laws & statutes in alignment with the US Constitution which is the basis of America's Social Contract. This rapid response



infrastructure, that could use drones and C4ISR technology to respond, is meant to respond to situations like that in the murder of #GeorgeFloyd.

**8. A national law firm with 400 offices in all states that would protect the human and civil rights interests of People of African descent as they are part owners of it through the FAUsmartWISE Public Benefit Corporations interests in the #BlackFolksPlan for America. This law firm would start operation by examining the Minneapolis Minnesota Police Union Contract as it has already been stated by the union that their members were terminated in violation of the contract.**

**This will be a model that we use to embed in these contracts the best practices in policing that come out of the work of the institute and its allies.**

**9. A Transnational Investigative Firm that coordinates the common & uncommon interest of People of the African Diaspora while sighting current violations of our world wide social contract of upholding Human Rights as described in the UN. This firm would also manage safe houses for domestic violence survivors and a local witness protection network.**

**10. We would create weekly multimedia and social media progress reports of all aspects of the above program to the public. We would also report on the human and civil rights of Black Folk in the USA to the world via the United Nations Universal Periodic Review (this year on Nov. 9th, 2020), the Working Group of Experts on People of African Descent and starting this July as part of Civil Society in the Permanent Forum on People of African Descent from July 7th through July 28th, the date of 152 years of African citizenship in the USA. Furthermore, as part of reports to governments concerned with the issue on the public safety situation of Black Folk in the USA, we will respond to the letter from the African Union Commission Chairman as well as other foreign governments that have commented on our situation as well domestic state and local government and as part of the African Diaspora that operates in the Caribbean Community and Common Market (CARICOM), the Organization of American States and international organizations.**

The American Republic's Constitution declares in its preamble that one of its primary purposes was to establish Justice. Generations of Americans have marched, fought, bled, and died to safeguard the promise of our founding document and protect our idealized shared inalienable rights. We call on federal, State, local, tribal, and territorial leaders to act in furtherance of that legacy through the above ten proposals.

We are building the Black Folks Plan Black and Blue Public Safety Institute (BfP-BBPSI) at all levels of government - federal, State, local, tribal, and territorial. First within the FAUsmartWISE Community Reinvestment Coalition of Hamilton County and then we plan on duplicating this model in Philadelphia, Los Angeles, Newark, Camden, Franklin County, Cuyahoga County, Fort Coffee and its county, Atlanta, Chicago, NYC & additional cities as soon as possible.

It will be built on work done more than eighteen years ago. In 2002, Cincinnati took part in the historical Cincinnati Collaborative Agreement to find solutions for ongoing issues related to

community-police relations. The agreement was submitted to the Federal Court and became a national model for cities across the nation. Now after the conclusion of the initial consent decree, the City of Cincinnati voluntarily revisited the Collaborative Agreement through a 'refresh' process. As such we look to build on those lessons learned to once again set a national model.

On 1.27.2020 we asked the US State Dept., at a meeting called by them to review human rights in the USA, to create a Public Private Partnership to do that using Quantitative Easing and the \$150B in established bank based community benefit agreements. The State Department agreed to review proposals for human rights in the USA by the then May 11th 2020 review by the UN.

### **THEN COVID 19 HIT.**

NOW that review is scheduled to take place November 9th 2020.

We are leveraging the new \$60B Truist Financial Community Benefit Agreement to create a #BlackFolksPlan based solution that covers their over 10 million clients in states that have over 30m People of African Descent and their families.

We planned to be ready through the creation of a public private partnerships in the #BlackFolksPlan Black and Blue Public Safety Institute (BfP-BBPSI) based on work to be carried out by #FAUsmartWISE Community Reinvestment Coalitions. But because of the immediate call for action by protests we also know the time is right for immediate actions. So through partnerships we had been working to obtain private & public partnership agreements NOW!

### **THEN GEORGE FLOYD WAS MURDERED**

The divine timing of civil unrest because of the murder of George Floyd proves immediate action is required not just in Minneapolis but Nation Wide.

Particularly in African-American communities, we must redouble our efforts to not only swiftly address instances of misconduct but to restructure public safety. The Black Folks Black & Blue Public Safety Institute can be the incubator as part of an answer to that call for action.

This model program can be implemented world wide once the social contract with people of African Descent has been honored in America & abroad. Today the world is looking to see how the United States of America will respond to protests demanding action and meeting at the United Nations Human Rights Council.

Black Folk in the USA are entitled to a government that puts our needs to feel safe in our communities with police forces that we do not think will treat us different from any other American. No you can't legislate racism out of your workforce.

We have a choice to make in the USA. We chose to prove that Martin Luther King Jr. was correct, when he said that humanity can no longer be tragically bound to the starless midnight of racism and war. Let us in the closing months of this year of 400 years of Remembrance and Return (August 25th, 2019 to August 25th, 2020) prove that he was not a mere dreamer when he spoke of the beauty of genuine brotherhood and peace being more precious than diamonds or silver or gold. Let a new age dawn as we restart the American economic engine. This time one that is inclusive of all our citizens.

The Black Folks Black & Blue Public Safety Institute is an answer to that call for action. We began work last year in the Working Group of Experts on People of African Descent in anticipation of this recurring crisis.

Drafted by Hershel Daniels Junior

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Friends of the African Union smartWISE Community Reinvestment Coalition of Hamilton County is open to all and we plan to leverage our NCRC membership to the advantage of Cincinnati Ohio, join us at our Zoom calls or email at: [Hershel.Daniels@afdidi.org](mailto:Hershel.Daniels@afdidi.org) here is other information

The African Diaspora Directorate and Friends of the African Union relationship is built on supporting these aspirations. We believe that they can be created by the wealthiest people of the Global African Diaspora, us, the 55m in the USA, whose \$1.25T GDP would rate as the 13<sup>th</sup> largest economy, above Mexico.

- ❑ A Prosperous Africa, based on inclusive growth and sustainable development.
- ❑ An integrated continent, politically united, based on the ideals of Pan Africanism and the vision of an African Renaissance integrating the global African Diaspora.
- ❑ An Africa of good governance, democracy, respect for human rights, justice and the enforcement of the rule of law
- ❑ A Peaceful and Secure Africa that is based on peaceful coexistence of people of differing heritage, cultural identity, values, and religion integrating the global African Diaspora.
- ❑ An Africa whose development is people driven, relying on the potential offered by People of African Descent, especially its women and youth and caring for children.
- ❑ An Africa as a strong united, resilient and a influential global player and a partner for us in the USA.

